

# Challenging Academic Progression

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# Outline

- ① Challenges in academia
- ② Quick wins & Long term progression strategy
- ③ Takeaway

## My personal viewpoint

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### Don't panic!!!

Everyone is invited to take pen and paper (or whatever writing tools you prefer) to participate in this first session of the workshop.

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- ...and of course: a world pandemic and all its consequences!

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### Homework

The next two presentations may help you fill the 3 columns, or answer some points you've raised in them.

We can return to points in this “Self-assessment exercise” during the discussion at 14:45.

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### Exercise!

Quick wins depend on individual circumstances: your institution, your peers, your research area, etc. **What are your specific "quick wins"?**



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- What is your plan B, if one (or more) barrier becomes unbearable?

## Who wants to be a mathematician? What's my Plan B?



Figure: Camp Claudine, Religious of Jesus and Mary, May-June 2004, Haiti



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The self-assessment exercise is necessary for making your own SMART action plan, relevant for your (academic) progression.

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- Don't be afraid of the unknown;
- Welcome change . . . with an analytical mind.

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- Therefore a periodic **self-assessment**, like a health check, helps me **clarify** my position, **set** realistic ambitions, and **identify** areas for improvement.
- Then I can review my **SMART action plan** in line with the current trends, and keep **progressing**.

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